

Power Plant Technical Knowledge Test Battery

In the first phase of the process, those candidates meeting the minimum qualifications will participate in a technical knowledge test designed to assess a representative sample of their requisite knowledge.

We currently test for the following journey-man level plant technical positions:

- Electrical
- Mechanical
- Controls Analyst/Instrumentation & Controls
- Machinist
- Water & Fuels
- Auxiliary Operator
- BTO - CCO

Each technical knowledge test has demonstrated their validity and reliability for selection. The results will give an indication of the candidate's professional knowledge relating to the position.

Scoring Requirements

Candidates must score 70 or greater for their individual test score. Once a candidate has passed the technical knowledge test, they will never need to retest, however, if they apply for a different position or a different location, they will be required to take the corresponding technical knowledge test. Those candidates that do not pass the test may retest after one year from their most recent test date.

Testing conditions

This test battery may be administered in a group setting. Candidates are allowed 90 minutes to complete the 100 items on the technical knowledge test. All tests are multiple choice and require the candidate to record their answers on a separate answer sheet.

Other considerations

There are NO CALCULATORS allowed during testing. The testing administrator will provide all materials necessary for testing (i.e., pencils, scratch paper, etc.). Candidates need to bring photo identification, such as a driver's license. Finally, please be aware that candidates will not be permitted to eat, drink, use tobacco or wear hats of any kind during testing.

Notification and advancement process

Candidates will be contacted by the recruiter to inform them if they will be moving to the next phase of the selection process. Recruiters do not have individual test scores, only the passing status of candidates. Please do not ask for feedback regarding your testing.

Candidates passing this phase will advance in the process, however, there may be other required phases depending upon position.